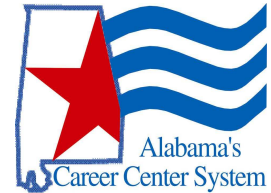


Do you need help . . .

- Finding qualified workers?
- Understanding your local labor market?
- Preparing for a business closure, restructuring or layoff?
- Reducing the cost of retraining current employees?
- Reducing the cost of training new employees?



Alabama's Career Center System is

The Answer

to your business challenges.



These Convenient, No-Cost Resources are Available to Help You:

➤ Find Qualified Workers:

- ❖ Access to a pool of pre-screened, highly qualified workers.
- ❖ Access to a pool of pre-screened workers from untapped sources [i.e. veterans; laid-off workers; youth (ages 16-21); persons with disabilities].
- ❖ Information on using employer tax credits.
- ❖ On-site interviewing space, Internet access, fax and copier services.

➤ Understand the Local Labor Market:

- ❖ Employment and unemployment statistics.
- ❖ Wage rates and working conditions.
- ❖ Local, state and national demographics affecting your business.

➤ Prepare for a Business Closure, Restructuring or Layoff:

- ❖ Government regulations and trade laws.
- ❖ Rapid Response services.
- ❖ Income assistance for your employees through Unemployment Compensation, Trade Readjustment Benefits or Trade Adjustment Assistance.

➤ Reduce the Cost of Retraining Current Employees:

- ❖ Grant award to help with cost of significant retraining to keep business competitive.
- ❖ 50% reimbursement of employee wages while training for a promotion.

➤ Reduce the Cost of Training New Employees:

- ❖ Assistance in developing a training plan tailored to job requirements.
- ❖ 50% reimbursement of employee wages while learning job requirements.

Please Contact our Business
Services Representative:

Gloria Chapman
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Email: ggchapman@dir.state.al.us