

**TABLE 13
LABOR - MANAGEMENT RELATIONS
BALDWIN COUNTY, ALABAMA**

Is the State Right to Work	yes		
% of Workforce Organized	8.60%		
All Workers	11.00%		
Manufacturing			
Union Elections - Companies w/50 or more Employees, Last 5 Years	Number	% Won by Union	
# and % Won by Unions in Manufacturing	1	100%	IUE
# and % Won by Unions in Distribution	0	0	
# and % Won by Unions in F.I.R.E.	0	0	IUE
# and % Won by Unions in All Sectors	1	100%	
Union Elections - Companies w/50 or more Employees (Listing by Company, Last 5 Years)	Union	SIC Code	Date
Company Name	Packard Hughes	3679/3694	1999
Union Involved	Interconnect (PHI)		
Industry SIC Code	IUE		
Number of Votes For Union	3679/3694		
Number of Votes Against Union	500	66%	
	200		
Company Name	Delphi Mechatronics (PHI)		
Union Involved	IUE		1999
Industry SIC Code	36		
Number of Votes For Union	500	71%	
Number of Votes Against Union	200		
Strikes & Work Stoppages	Last Five Years		
Number	2		
Average Duration	8 days		
Strikes by Company (Listing by Company)	Last Five Years Including 50 or More Employees		
Company Name	Budweiser Busch Distribution Co.		
Industry SIC Code	51		
Union Involved	IBT		
# of Striking Workers	45		
Duration of Strike	6 days		
Strike Called by National or Local Union	National		
Strikes by Company (Listing by Company)	Last Five Years Including 50 or More Employees		
Company Name	Mobile Pulley and Machine Works		
Industry SIC Code	34		
Union Involved	GMPPAW, IAM, IBT		
# of Striking Workers	130		
Duration of Strike	21 days		
Strike Called by National or Local Union	National		